

The Leadership Acceleration Process

70/20/10 Learning Approach



<p>In-Depth Leadership Assessments</p> <p>75+ page report</p> <p>Debrief with certified advisor</p> <p>Action plan created</p>	<p>Focus on Key Leadership Practices</p> <p>Fast paced, interactive session</p> <p>Learn processes and techniques to accelerate the performance of your direct reports</p> <p>Apply immediately</p>	<p>Implement Leadership Practices</p> <p>Experiment with leadership style</p> <p>Understand how to implement key practices into work environment</p> <p>Create development plan</p>	<p>Meet one-on-one with Advisor</p> <p>Finalize development plan</p> <p>Understand the level of success of implementing each of the key practices</p> <p>Provide resources</p> <p>Participate in role play</p>	<p>Reinforce learning in areas that need further focus</p> <p>Customize to Development Session</p> <p>Explore situational role plays</p>	<p>Refine and implement Leadership Practices</p> <p>Execute against development plan</p> <p>Seek feedback from observers</p>	<p>Meet one-on-one with Advisor</p> <p>Final focus geared to solidify leadership practices</p> <p>What's working</p> <p>Check-in</p> <p>Accountable for future success</p>
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The Power is in the Process • The Magic is in the Tools