

BEHAVIOR EXPERTS AT WORK



The Metiss Group helps organizations and leaders with key hiring, EOS® Integrator recruitment services, leadership development, and culture alignment. We have helped organizations nationwide for over 25 years. Our services include the following:

GETTING THE RIGHT PEOPLE IN THE RIGHT SEATS.

Thousands of companies have relied on our proven selection process to find the talent that matches both their unique needs and their company culture. We take the guesswork and emotion out of the recruitment process by identifying crucial skills, culture needs and applying a data-driven approach to measure and compare them.

We use a series of assessments, ranging from psychology surveys and cognitive tests to phone and in-person interviews. After collecting the data points on your candidates, we guide your hiring manager through our findings and make our recommendations.

SELECTION ACCELERATED PROCESS

In order to help organizations find the right talent, we must first understand why someone is performing well in that role. By using behavioral assessments, we understand what makes up your high performers. With the information gathered, we are able to identify their patterns and consistencies. Using this data, we identify key areas to focus recruiting efforts. With behavior based interview questions, a profile to measure against, and an efficient hiring process, hiring managers are able to bring high quality talent to their organizations quickly.

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Celebrating 25 Years Of Providing Talent For Entrepreneurial Minded Leaders

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EOS® VISIONARY & INTEGRATOR SERVICES*

The Metiss Group specializes in assisting entrepreneurial minded leaders move to a position of visionary leadership while delegating the day-to-day operations of their business to an Integrator* (often referred to as a Chief Operating Officer or COO). Our unique selection process ensures a smooth and successful transition of responsibilities while preserving the culture of the company.

LEADERSHIP ACCELERATION

Grow your people with your company.

How much did your company grow in the last few years? Did you grow your talent at least enough to keep up with company growth? Our leadership development process helps your people outpace your company growth and take it to the next level.

ORGANIZATIONAL HEALTH

Superstars need the right environment to succeed.

Do you really have the culture and environment where superstars thrive? The ROI on great selection grows with great culture and great teams. Aligning agendas, creating unity, and getting leadership to operate at peak performance not only transforms the entire business trajectory, it changes the CEO's life.

By defining culture goals and measuring the current culture, we are able to put a plan in place for the organization to thrive.

THE METISS GROUP ECR ADVANTAGE™ CERTIFICATION

Tired of relying on "gut feel" to make a hire?

The Metiss Group has layered multiple science assessments to provide a deeper understanding of a candidate. Let's face it: as humans, we're more than one dimensional, so why would we look at an assessment that only evaluates behaviors? It's interesting, but just not enough. Our process is unlike any other in the marketplace and we want to help you utilize these powerful tools to grow your company.

Contact us to learn more about our services.



*Visionary and Integrator are terms utilized in the Entrepreneur Operating System (EOS).



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